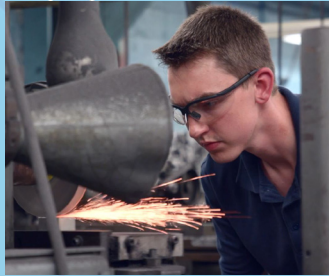


Lower Hudson Valley Advanced Manufacturing and Energy Bus Tour for Educators



EMPLOYMENT GUIDE

October 29, 2019



Council of Industry

The Manufacturers Association of the Hudson Valley

The Council of Industry has been the manufacturer's association of the Hudson Valley since 1910. Council membership includes manufacturers and businesses related to the manufacturing industry throughout the Hudson Valley region. It is a privately funded not-for-profit organization, whose mission is to promote the success of its member firms and their employees, and through them contribute to the success of the Hudson Valley Community. This Employment Guide represents a cross section of the nearly 12,000 jobs at the more than 550 manufacturing businesses located in Westchester County.

We are 160 firms working together to promote the success of manufacturing in the Hudson Valley!



Council of Industry NYS Registered Apprentice Program

The Council of Industry's Registered Apprentice Program is perfect for individuals with tactical skills and a mechanical aptitude. The program consists of two basic elements: On-the-job Training (OTJ) and Related Instruction (RI). OTJ allows the apprentices to work one-on-one with an experienced and capable journey-level crafts person. RI provides apprentices the opportunity to learn more theoretical and knowledge-based aspects of the trade. A registered apprentice will typically take 16 months to 4 years to complete the program depending on the trade, and earns them a nationally recognized accreditation as a journey-level worker.

REGISTERED TRADES:

- **Machinist (CNC)**
- **Electro-Mechanical Technician**
- **Maintenance Mechanic**
- **Quality Assurance Auditor**
- **Toolmaker**
- **Industrial Manufacturing Technician (IMT)**

Want to Learn More?

Contact Johnnieanne Hansen at:
jhansen@councilofindustry.org
(845) 565-1355 ext. 123



BELFOR **Property Restoration**

Location:

75 Virginia Road, North White Plains, NY 10603

BELFOR is the largest privately held and operated Restoration Company in the world – not franchised; over 7700 employees in over 26 countries. BELFOR maintains a global presence with a local focus. BELFOR provides immediate mitigation, restoration, and reconstruction services in the event of an emergency. In the event that your dwelling, property or facility is affected by water, smoke or fire, mold or storm damage you will receive immediate response from our dedicated team of emergency response professionals.

Our culture is built upon the foundation of three basic principals: integrity, loyalty and commitment, to ourselves, to each other and to our customers.

INTEGRITY

LOYALTY

COMMITMENT



What Job Opportunities are Available?

From field personnel to management, we look for passionate people to join our team. The more than 7,000 employees who work for BELFOR around the world are BELFOR Strong - determined and committed, skilled and knowledgeable, challenged and inspired, caring and engaged. Our New York location frequently hires:

- Emergency Mitigation Personnel
- Construction and Reconstruction trades

Why is BELFOR a Great Place to Work?

Our people BELIEVE in each other, in the company, in their communities, and in themselves. As a result, they DISCOVER what they are capable of and are encouraged to EXCEL at everything they do. We offer our employees a variety of benefits including:

- Paid Time Off
- Paid Vacation
- 401K Retirement Plan

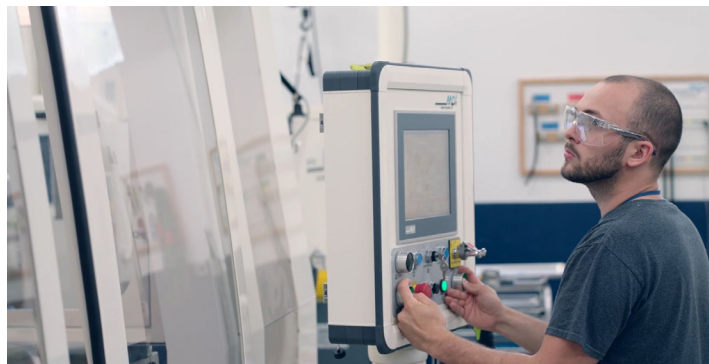
Want to Learn More?

To learn more about BELFOR and the great career opportunities available contact:

Stephen DeLillo, General Manager (914) 798-1440



Precision Built Solutions™



Fryer Machine

Location:

70 Jon Barrett Road, Patterson, NY 12563

Fryer Machine Systems manufactures CNC Milling machines and Lathes. They are used to cut and form high precision metal parts. We are a leader in our industry with over 35 years in business.

Fryer Machine Systems has based its operation on three core principles:

- Build a quality product,
- Price it fairly and
- Provide exceptional service.

This philosophy has allowed Fryer's business to grow even in challenging times. Fryer manufactures a diverse line of over 50 models of high-quality machine tools in our high tech, modern facility in Patterson, NY. Over the years Fryer has become well-respected for our quality, innovation and know how.

Why is Fryer Machine a Great Place to Work?

Fryer Machine is proud of our strong benefits package including:

- Tuition Reimbursement Program
- Ample room for advancement
- Paid Health Insurance
- 401K with company match
- Generous time off
- Paid lunch 4x a month
- Holiday parties
- End of the year bonus incentive plan

What Job Opportunities are Available?

Fryer Machine is always actively looking for:

- Electricians
- Mechanics
- Engineers
- Welders
- Machinists

What Opportunities for Growth are Available?

Fryer Machine Systems has a strong policy of promoting from within. Many of our junior workers have been promoted to high paid positions in our Engineering Department, Management, Sales and Customer Service.

Want to Learn More?

To submit a resume or find out more about Fryer Machine contact hr@fryermachine.com



PTI CORE VALUES

- Communicate
- Do what you say you will do
- Sound Engineering through good Science
- Be passionate about quality
- Care for others

Packaging Technologies & Inspection

Location:

8 Skyline Drive, Hawthorne, NY 10532

Packaging Technologies & Inspection is headquartered in Hawthorne, New York. We are a team of engineers, scientists and professionals serving the packaging industry as a leading equipment manufacturer of package inspection equipment for the pharmaceutical, medical devices, food, and container industries.

PTI's management and R & D team focus has been on developing inspection technologies for the packaging industry that perform with a high degree of precision and reliability, and simplify testing and validation processes in the pharmaceutical, medical device, food and container industries.

PTI's inspection technologies are non-destructive, non-subjective and provide companies with solutions to improve their quality and process control, while reducing product waste and cost.

What Job Opportunities are Available?

We are always on the lookout to add talented, innovative and dedicated people to our team. For the past 3 years we've partnered with Tuckahoe, NY High school to give graduating high school students the opportunity to work at our company in various departments to get an idea of what it's like to work for a company, be assigned tasks and see a project through.

We give opportunities to students looking for internships in the following fields:

- Engineering
- Machining
- Research/Development
- Administrative
- Technicians

Why is PTI a Great Place to Work?

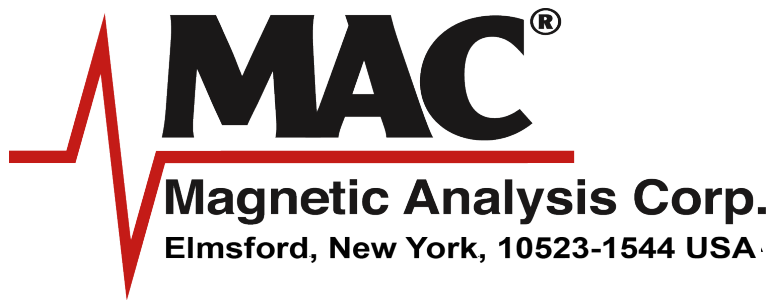
- Certification courses, sessions and workshops offered at WCC, Dale Carnegie and RCC
- 401K retirement matching contribution plan
- Health Insurance Benefits
- Paid Vacation & personal time
- Summer Fridays
- Discounted Gym Membership

What Opportunities for Growth are Available?

An employee expressing interest in learning is always encouraged to shadow their coworkers to develop new skills and create opportunities for themselves. Several internship positions have led to full time jobs at PTI, and Junior engineers, technicians and machinists often advance to Level II and Senior positions.

Want to Learn More?

Contact Pamela Gionta, Human Resources Manager for more information: p.gionta@ptiusa.com or (914) 337-2005



Magnetic Analysis Corporation

Location:

103 Fairview Park Drive, Elmsford, NY 10523

Magnetic Analysis Corporation (MAC), is a major supplier of Eddy Current and Ultrasonic Testing Systems for use in the metal working industries. We are a leader in Non-Destructive Testing and do business worldwide.

Magnetic Analysis Corporation has been advancing the science and technology behind nondestructive testing for over 90 years. On the world stage, MAC® is recognized as a major resource for eddy current, electromagnetic, flux leakage and ultrasonic inspection systems for testing metals.

Our focus is on our clients' expectations for superior technology, reliability and a thorough understanding of their product and in-plant conditions. Partnering with them, we develop a test system that is the best one to meet both their specifications and their internal needs.



What Job Opportunities are Available?

MAC® frequently hires for the following positions:

- Software Engineer
- Mechanical Engineer
- Electrical Engineer
- Electrical Technician
- Mechanical Assembler
- Assistant Controller

Why is MAC® a Great Place to Work?

MAC® offers employees opportunities for growth and advancement within the organization. They also provide great company benefits including a tuition reimbursement plan, medical, dental, vision and life insurance, as well as a 401(k) plan.

Want to Learn More?

For more information about the career opportunities available at Magnetic Analysis Corporation contact:

Susan Chow
Human Resources Manager
schow@mac-ndt.com
(914) 530-2000



METCAR®

Metallized Carbon Corporation

Location:

19 South Water Street, Ossining, NY 10562

Metallized Carbon Corporation has been supplying engineered carbon/graphite solutions for severe service lubrication to industrial customers worldwide since 1945. Under the trade name Metcar, our unique family of solid, oil-free, self-lubricating materials have been under continuous development by Metallized Carbon Corporation for over seventy years.

With our seven decades of application engineering experience and field expertise, corporate headquarters and manufacturing facilities in New York, along with manufacturing facilities in Singapore and Mexico, Metcar is strategically situated to provide the global market with the materials it needs to keep the world running.

TRANSFORMING WHAT IF TO WHAT IS
Carbon Graphite Solutions for Severe Service Lubrication

What Job Opportunities are Available?

Metcar regularly hires for a variety of different positions including:

- Maintenance Mechanic
- Machinists (Set-up & Operate: Lathes Machines/CNC Machines)
- CNC Programmers
- Entry Level Machinists
- Quoting Engineers
- Process Engineers
- Supervisors

Want to Learn More?

For more information about the career opportunities available at Metcar email: careers@metcar.com

Why is METCAR a Great Place to Work?

Metcar offers employees a wide variety of benefits and employment incentives including:

- Paid sick, personal and vacation time
- 11 paid holidays
- Health Insurance (Medical, Dental and Vision)
- Life Insurance, STD & LTD
- 401K with a discretionary match
- Uniforms

What Opportunities for Growth are Available?

Metcar is a growing global company that has a consistent need for talented, enthusiastic individuals. We encourage and prefer to promote of employees from within, offering great career paths for entry level employees.



FLUOR-O-FLO®



Corrosion resistant fluid handling products since 1950

Micromold Products

Location:

7 Odell Plaza #133 Yonkers, NY 10701

Micromold Products manufactures corrosion resistant fluid handling products (kind of like plumbing but for industrial use). We have been in business, in Yonkers since 1950 and have a great team of long-term employees. In recent years we have been focused on increasing transparency by sharing operating and financial numbers of our business and teaching people what they mean to further empower individuals and teams to work more effectively. We have made good progress this year and are looking forward to even more in 2020.

What Job Opportunities are Available?

Experience is welcome but we are always happy to train an individual with good potential and an interest in learning. Our facility is clean, relatively quiet and climate controlled which makes for a comfortable working environment.

We're always look for: **CNC and/or Manual Machinists**

What Opportunities for Growth are Available? Why is Micromold a Great Place to Work?

Micromold strives to develop their employees from within and provide opportunities for growth and development. For our production team specifically, we support employees learning to operate new equipment and to develop new skills as this increases their value to us and our ability to serve our customers.

Micromold offers a variety of benefits including:

- Health, Dental and Life Insurance
- Paid holidays, vacation and personal time
- Profit gain sharing
- 401K

Want to Learn More?

For more information about Micromold and the great career pathways available contact:

mpi@micromold.com
(914)969-2850

SAFE FLIGHT

INSTRUMENT CORPORATION

Safe Flight Instrument Corporation

Location:

20 New King St, White Plains, NY 10604

Safe Flight Instrument Corporation has been a manufacturer of aerospace electronic and electro-mechanical systems for over 70 years. The company invented and holds numerous patents including the first successful Stall Warning System, the Wind Shear Warning System, the Auto-throttle System, Icing Conditions Detection and Hard Landing Bounce Protection System. Safe Flight has ~120 employees in a single 42,000 sq. ft. facility located at the Westchester County airport. All business functions are managed from this facility including, marketing, engineering design, manufacturing, customer support and repairs.

Innovating Aviation Precision, Safety and Performance

What Job Opportunities are Available?

Be part of our ongoing success story. We are always looking for additional personnel to continue a tradition of growth in new products, new applications, and new markets. We frequently hire for the following positions:

- CNC Operators & Programmers
- IT Systems Engineers
- Electrical & Mechanical Assemblers
- Technicians

Why is Safe Flight a Great Place to Work?

Demonstrated skills are valued and rewarded with:

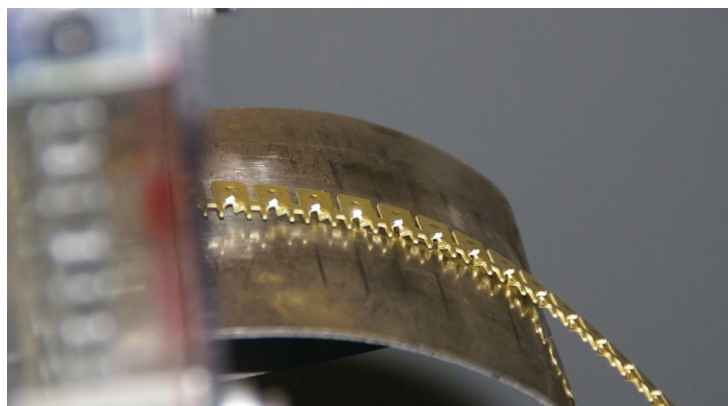
- Medical, Dental, Eye and Life Insurance
- Tuition Reimbursement for High Education in job related degrees and flight training for private pilot's license
- 401K Profit Sharing Plan
- Free lunch program and morning tea, coffee and bagels

What Opportunities for Growth are Available?

Safe Flight strives to cross-train our employees as much as possible. This will vary depending on the position. For example, technicians are cross trained in QA on company procedures for inspection and final test, in the Repair Station technicians troubleshoot and repair a wide variety of products and technologies, in the Engineering Lab technicians perform environmental testing for new product certifications and assist in prototype product fabrication, or in Technical Support assist OEM customers with aircraft certifications or aircraft operators with system troubleshooting.

Want to Learn More?

Contact resumes@safelight.com to submit a resume for consideration or to learn more about the career opportunities available at Safe Flight.



Zierick Manufacturing

Location:

131 Radio Circle, Mount Kisco, NY 10549

Zierick Manufacturing Corp is an engineering-based manufacturer of connectors and the leading source of solutions to complex electronic and printed circuit board interconnection requirements and problems, ranging from standard products to custom-made goods. We also provide our customers with assembly equipment for our parts, interconnection hardware and taped terminals. Since 1919, Zierick Manufacturing has set the standard in both design leadership and quality tooling and stamping.

Why is Zierick a Great Place to Work?

Zierick Manufacturing offers employees a variety of benefits including:

- Apprenticeship Opportunities
- Tuition Reimbursement
- Medical/Dental/FSA
- Retirement Savings Plan
- STD, LTD, Life Insurance Plans
- Potential Annual Bonus

Factory Hours: Mon-Thurs 6:00am to 4:30pm

What Job Opportunities are Available?

Zierick frequently looks to hire motivated and hardworking individuals for the following positions:

- Tool & Die Maker
- Production Technician (Press & Assembly)
- Quality Control
- Material Handler (Packaging/Shipping)
- Electroplating Technician

What Opportunities for Growth are Available?

At Zierick Manufacturing, we encourage our people to advance themselves by promoting cross-training among departments to broaden employee exposure to different positions. Employees are versatile and can fill departmental voids that can lead to permanent changes in position. Employees are offered opportunities for specific training, either on-line or through associations. Zierick Manufacturing participates in the New York State apprentice program for toolmakers, which teams up a junior toolmaker with an experienced journeyman for promotion of the trade and individual.

Want to Learn More?

For more information about the career opportunities available at Zierick Manufacturing contact:
hrmanager@zierick.com

MANUFACTURING IS THRIVING IN THE LOWER HUDSON VALLEY

Manufacturers in the Lower Hudson Valley have great career opportunities for individuals at all skill levels. There are high quality jobs that offer stability and a clear pathway for advancement to individuals with a willingness to learn and grow. The Council of Industry has many members throughout the Lower Hudson Valley, if you are interested in learning more about an organization not listed in this resource guide please contact jobs@councilofindustry.org or call (845) 565-1355.

