

**COUNCIL OF INDUSTRY  
OF SOUTHEASTERN NEW YORK**



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**For More Information:**

Alison Butler  
Council of Industry  
6 Albany Post Road  
Newburgh, NY 12550  
845.565.1355

[abutler@councilofindustry.org](mailto:abutler@councilofindustry.org)  
[www.councilofindustry.org](http://www.councilofindustry.org)

**Council of Industry's Certificate in Manufacturing Leadership  
Program Prepares Supervisors for the Rigors of Their Job**

The Council of Industry is a privately funded not-for-profit organization whose mission is to promote the success of its member firms, and their employees, and through them contribute to the success of the Hudson Valley Community. Towards that goal, the Council of Industry has offered quality supervisory training to Hudson Valley manufacturers for over 90 years. One such program is the popular Certificate in Manufacturing Leadership.

Ever more sophisticated equipment and processes, a more diverse workforce, global competition, and more (and more complicated) legal and regulatory issues make the role of the supervisor, or team leader, one of the most complicated and difficult in any Hudson Valley manufacturing organization. Yet their role is the most critical to the success of their organization. The Council's Certificate in Manufacturing Leadership program is designed to offer particular skill sets through concentrations of courses that prepares supervisors for their challenging positions at manufacturing facilities. Courses include: Fundamentals of Leadership, Problem Solving and

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Decision Making, Managing Diversity, Team Building, Basics of Financial Management, and Employment Law, among others. Participants who complete the required courses are presented with the Certificate in Manufacturing Leadership by the Council of Industry and Dutchess Community College.

In 2007 there were seventeen individuals who received the Council of Industry's Certificate in Manufacturing Leadership program. They completed more than forty hours of comprehensive management and leadership training.

Eileen Larocca, Human Resources and Safety Manager for Alcoa Fastening Systems, explains the importance of the program, "This program provides an introduction to our employees of all areas needed to run a successful business. We have supported three employees a year to participate in this program, which has been beneficial to new employees who may be just entering a business environment. In addition, this course provides a broader knowledge of overall business related topics to senior employees who may be looking to expand their career opportunities. The program is well defined and we look forward to continuing to support it."

All courses are full-day classes (from 9am to 4:30pm) and are held at Dutchess Community College, Poughkeepsie, NY, with breakfast and lunch included on site. Though participants are encouraged to complete the course series for the most comprehensive supervisory education, the

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Council welcomes individual course registration as well. The program is limited to employees of manufacturing companies. Any manufacturing company can register employees for this program by going online to the Council's website [www.councilofindustry.org](http://www.councilofindustry.org) or by contacting Ana Maria Murabito at the Council of Industry Office, (845) 565-1355 or [anamaria@councilofindustry.org](mailto:anamaria@councilofindustry.org).

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